Dr. Dorothy Dillard founded Commons Collaborative LLC, a consulting firm leveraging a collaborative network of experts to meet organizations where they are and facilitate a growth process to guide them to where they want to be. Commons Collaborative facilitates sustainable organizational growth to transform people and community ecosystems for greater impact, Dr. Dillard has over 35 years of consulting experience, working with governmental agencies, nonprofits, foundations, and institutions of higher education. She has dedicated her work to better understanding policies, programs, organizations, and systems from multiple perspectives, including the lived experience, to create equitable, feasible, and sustainable change. She integrates her management, project development, assessment, and consulting skills to work collaboratively, improving organizational and program effectiveness for greater impact. She has garnered over $12 million in federal funds and private funding to assist social service providers improve and expand programs. Each of these research practice projects advanced service delivery by incorporating data-based decision making. Dr. Dillard has worked with over 25 agencies, including First State Community Action Agency, Prosperity Now, DC Offender Services, Big Brothers Big Sisters (Philadelphia Region), Delaware State Housing Authority, Collaborate Northeast, and Habitat for Humanity New Castle County. She serves on the RCD Steering Committee, the Healthy Communities Delaware Leadership Council, the SCHC Behavioral Health Task Group, SCHC Board of Directors, and the I Am My Sister’s Keeper Board of Directors. Dr. Dillard is a Delaware Community Foundation Equity Fellow and a member of the Delaware Board of Parole.